



Position Announcement

Health Equity Programs Manager

Application Dates:

January 20, 2022 (open) Until Filled.

Resumes will be reviewed on rolling basis until position is filled.

About Us:

Since 1981, the Foodbank of Southeastern Virginia and the Eastern Shore, a member of Feeding America™ and the Federation of Virginia Food Banks, has been providing food for hungry people throughout Southeastern Virginia and on the Eastern Shore. In support of our mission, which is “leading the effort to eliminate hunger in our community” - the Foodbank has distributed over 300 million meals throughout our 4,745 square mile service area, which includes the cities of Norfolk, Portsmouth, Chesapeake, Suffolk, Franklin and Virginia Beach as well as the counties of Southampton, Northampton, Sussex, Isle of Wight and Accomack. For up-to-date information on the Foodbank, visit www.foodbankonline.org, Facebook, or Twitter.

Job Description:

The Health Equity Programs Manager will play a key role on the Programs Team at the Foodbank of Southeastern Virginia and the Eastern Shore (FSEVA) by developing and enhancing programs that address health disparities and the social determinants of health, particularly prevalent in communities of color and rural geographic communities. These programs will promote health through encouragement of behavior change, nutrition education and facilitating policy that make healthy choices the easy choice.

Key responsibilities of this position include strategic leadership of health equity and nutrition programs, including development of strategic business plans for annual and long-term goals for all programs.

This role also plays a critical leadership role in development of partnerships with traditional and non-traditional, transformational community partners, including health care entities uniquely focused on the health and nutrition needs of communities disparately impacted by food insecurity across the age continuum from children to older adults. Often individuals coping with food insecurity have the double burden of managing diabetes, high blood pressure, asthma, and depression, which disproportionately impact Black and Brown Communities and rural communities. This role will prioritize evolving equitable program interventions addressing food insecurity and related social determinants of health.

This position will also lead the development and implementation of nutrition education programs through a health equity lens.

Work Hours/Shift: Monday-Friday; full-time; non-exempt; some weekend and evening work required.

Duties and Responsibilities:

- Coordinate all arrangements for special projects assigned by the Programs Director, including but not limited to Food Equity, Boundless Collaborations and Healthy Food Pantry Program and other health equity focused nutrition programs.
- Collaborates with Programs Director and other internal and community partners to identify health and nutrition program strategy based on need/asset assessment data, evaluates programmatic viability and barriers to programmatic implementation, informs program design and recommends most appropriate and sustainable programmatic model for implementation.

- Partner with grants team to identify needs for and funding of health-equity focused support staff.
- Plan, budget, organize, implement, and evaluate existing and new health equity and nutrition programs to improve food equity and healthy food nutrition education.
- Achieve organizational goals for agency partner conversion to a healthy client-choice food pantry model, in partnership with Partner Relations Team.
- Explores innovative strategies to connect clients with medically appropriate food within programs and agencies.
- Develop client specific educational materials for the programs, including PowerPoint presentations, videos, menus, and other direct and indirect methods for promoting nutrition education and food equity.
- Partner with Communications Team to develop content for nutrition/health equity-focused blog and to grow engagement with the blog.
- Serves as primary liaison with the Federation of Virginia Food Banks on nutrition/health equity related efforts.

Essential Education:

- Bachelor's degree in Public Health, Nutrition Education, Dietetics, or related field.

Work Experience:

- Minimum: 3 years of progressive experience in nonprofit, human services nutrition feeding experience, volunteer coordination and providing management support for staff or combination related experience and education.
- Preferred 5 years, experience.
- Experience working with community organizations and/or underserved populations.

Required skills, Abilities & Certifications/Licenses or Registrations:

- License or certification as mandated by the state of Virginia.
- Valid Driver's License for local area travel.
- Demonstrated knowledge and use of current literature and evidence-based guidelines/practices in providing appropriate and competent nutritional care.
- One year experience providing effective Participant Centered Education and services to individuals and families with lower incomes.
- Ability to adapt nutrition therapy, program planning, and educational curricula in a culturally competent manner; including the ability to design, implement, and evaluate instructional materials for children and adults of varying competency levels.
- Ability to analyze and evaluate nutrition scientific data and programs.
- Excellent interpersonal, verbal, and written communication skills.
- Must have strong computer and analytical skills.
- Ability to prepare acceptable materials for use by communication media.
- Ability to work independently on numerous projects simultaneously.
- Results-oriented with a friendly, collaborative approach and a team-oriented style.

Preferred Skills, Abilities & Certifications/Licenses:

- ServSafe Food Safety Certification.

Physical Demands: While performing the duties of this job in the office or warehouse environment, the following physical capabilities are required:

- This job requires that weight be lifted, or force be exerted up to 20 pounds when handling donations, documents, and files.
- Close vision (clear vision at 20 inches or less) working with documents, computer screens and filing.
- Regularly required to talk or hear when communicating with employees and clients.
- The employee frequently is required to stand and or walk for extended periods of time.
- Use hands and fingers to handle, or feel.

- Reach with hands and arms.

Travel Requirements: Local and regional travel required. Infrequent overnight travel for training and conferences.

Job Type: Full-time.

Pay: \$50 – \$58K: Salary is commensurate with education and experience.

To Apply: Visit our website at <https://foodbankonline.org/about-us/careers/>.

The Foodbank of Southeastern Virginia and the Eastern Shore is committed to the full inclusion of all qualified individuals. If a reasonable accommodation is needed to complete the application process please contact the employer directly at orfrecruiting@foodbankonline.org.

The Foodbank of Southeastern Virginia and the Eastern Shore is an Equal Opportunity Employer. The Foodbank encourages applications from qualified persons of every race, ethnicity, national origin, religion, sex, age, veteran status, sexual orientation, and disability.